

Ellen Ensher, Ph.D.

Professor of Management

Loyola Marymount University

Ellen A. Ensher, Ph.D., is a Professor of Management at Loyola Marymount University (LMU) in Los Angeles, California and is an expert in mentoring. *Inc.com* recognized Ellen in their list of 100 top leadership speakers in 2018. In 2017, Ellen was LMU's Professor of the Year for excellence in teaching, and in 2018, she received the Eddy award for outstanding teaching. Ellen is the co-author of *Power Mentoring: How Mentors and Protégés Get the Most out of Their Relationships*. She has published over 50 articles and book chapters in journal including *Academy of Management Perspectives*, *Journal of Vocational Behavior*, and *Leadership Quarterly*. She has consulted for many organizations, including the City of Los Angeles, Legg Mason, Sisters of the Holy Cross, and the United States Navy. Dr. Ensher is cited frequently by leading media publications including *Bloomberg*, *Fast Company*, and *Forbes*. As a Fulbright awardee, Ellen taught in Finland. In addition, she is a LinkedIn Learning author of four courses on topics of mentoring and management. To view her Tedx talk on mentoring, and for more information, please visit www.ellenensher.com.



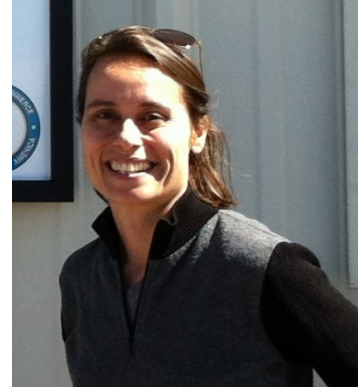
Lily Khadjavi, Ph.D.

Professor of Mathematics

Loyola Marymount University

Lily Khadjavi received her bachelors degree, *cum laude*, from Harvard University, and her PhD in Mathematics from the University of California, Berkeley. She is a Professor in the Department of Mathematics, having spent time as a Visiting Scholar at the University of Queensland, in Brisbane, Australia, and at John Jay College of Criminal Justice, CUNY, in the Center on Race, Crime and Justice.

Dr. Khadjavi's scholarly activity lies in the intersections of mathematics and social justice and in broadening participation in the mathematical sciences. Her research includes a focus on policing and the issue of racial profiling, and in 2020 she was appointed by California State Attorney General Xavier Becerra to the Racial and Identity Profiling Act Board, which works with the California Department of Justice. She has co-chaired the Infinite Possibilities Conference, a national research and mentoring conference aimed at supporting women of color in the mathematical sciences, and is the Principal Investigator for the Association for Women in Math's National Science Foundation-funded travel and mentoring grant program. Dr. Khadjavi is co-editor of the book *Mathematics for Social Justice: Resources for the College Classroom* as well as the forthcoming volume *Mathematics for Social Justice: Focusing on Quantitative Reasoning and Statistics*. She serves on advisory boards for Building Diversity in Science; the Mathematical Sciences Research Institute in Berkeley; and Spectra, an association to support LGBTQ+ mathematicians; as well as on an editorial board for the Mathematical Association of America Press.



Rev. Wayne Negrete, S.J.

Assistant Director, Center for Ignatian Spirituality & Chaplain, Loyola Law School
Campus Ministry

Loyola Marymount University

Wayne Negrete, SJ, graduated from LMU in 1980 earning a B.A. in political science. After entering the Society of Jesus, he received an M.Div. and a Th.M. from Weston School of Theology in Cambridge, MA. He was ordained a priest at LMU Sacred Heart Chapel in 1991.

Wayne has served at LMU in Campus Ministry as Chaplain for community service and later as Chaplain for liturgy and the chapels along with other duties. He has served as Assistant Director of the Center for Service and Action where he worked with Pam Rector in developing the center's mission and strategic plan for community service, immersion experiences, service- learning, and social justice. He has also served in Resident Ministry in the dormitories.

Beyond LMU, Wayne has ministered in economically disadvantaged communities as the Associate Pastor at Christ the King Church in San Diego, an African-American and Latinx parish, and at Blessed Sacrament Church in Hollywood, a Latinx, Filipino, and European- American parish. In both parishes, he developed diocesan outreach ministry with gay and lesbian Catholics, their parents, and friends. He has also served the Jesuit Province as Director of Vocations and as the local Jesuit Superior of Blessed Sacrament, Colombière House, and Loyola Jesuit Community.

Wayne has been honored with the STAR Award from Blessed Sacrament School and the Madonna della Strada Award from Ignatian Volunteer Corps Los Angeles. He has served on the boards of JVC Southwest, QueensCare Family Clinics, IVC Los Angeles, Loyola High School, and Loyola Institute for Spirituality. He currently serves on the boards of Mayfield Senior School of the Holy Child and of the CSJ Educational Network. He has been a ministry partner with the Sisters of St. Joseph of Orange and is a member of the Family of Joseph.

Central to his ministry and service has been the giving of the *Spiritual Exercises of St. Ignatius of Loyola*, spiritual direction, the Ignatian formation of ministry partners, the accompanying of the disenfranchised, and dream work. In the Center for Ignatian Spirituality, he leads the Challenge/Desafío Reflection Program and the Meeting Christ in Prayer Retreat Program, developing ways to adapt them to the diverse language communities of the faculty and staff.



William Parham, Ph.D.

Professor in the Counseling Program and Interim Director of the Doctoral Program for Social Justice in the School of Education

Loyola Marymount University

WILLIAM D. PARHAM, PH.D., is a Professor in the Counseling Program and Interim Director of the Doctoral Program in Educational Leadership for Social Justice in the School of Education at Loyola Marymount University. He is a licensed psychologist, board certified by the American Board of Professional Psychology who has devoted his career of service to clinical, educational, training, administrative, and organizational consultation venues. He is Past-President of the Society of Counseling Psychology of the American Psychological Association where he also is recognized as a Fellow in Divisions 17, 45 and 47.

For most of his professional career, Dr. Parham has focused on working with athletes across levels (e.g., professional, elite, amateur, collegiate and youth) and across sports (e.g., basketball, football, gymnastics, softball, baseball, track and field, tennis, golf, swimming, volleyball, figure skating). He has also worked with performance artists in drama, theatre and music.

Currently, he serves as the Director of the Mental Health and Wellness Program of the National Basketball Association. In addition, Dr. Parham is a member of the Mental Health and Wellness Task Force of the United States Olympic and Paralympic Committee (USOPC) and a member of the Mental Health and Wellness Think Tank of the International Society of Sport Psychology (ISSP).

Dr. Parham's emphasis on personal empowerment, discovering and cultivating innate talents and looking for hidden opportunities in every situation are trademark foci. Presentations and conversations with domestic and global audiences, articles and book chapters he has authored during the course of his career and his participation on local, state and national boards, committees, task forces, and positions of governance collectively represent the visible ways in which he has tried to make a difference.



David Sapp, Ph.D.

Vice Provost for Academic Affairs and Dean of Graduate Studies

Loyola Marymount University

David Alan Sapp, Ph.D., is the Dean of Graduate Education at Loyola Marymount University, where he concurrently serves as Vice Provost for Academic Affairs and Chief of Staff for the Executive Vice President and Provost. LMU is the fourth Jesuit institution in which he has served as a teacher or researcher. Dr. Sapp joined LMU in 2015 following fourteen years at Fairfield University, where he served as Associate Vice President for Academic Affairs and Professor of English in the College of Arts and Sciences. He has also served as a visiting faculty member at Universidad de Centroamericana de Nicaragua and a researcher at Saint Louis University's study abroad campus in Madrid, Spain. Dr. Sapp earned his Ph.D. in rhetoric from the English Department at New Mexico State University and studied in the Institute for Educational Management at Harvard University. In 2016, he received a Fulbright grant to support his research at the Universidad del Norte in the República de Colombia.



As a specialist in technical writing with expertise in civic/community engagement and social justice, organizational communication, and educational program development, Dr. Sapp has conducted fieldwork along the U.S.-Mexico border, as well as in Brazil, China, and Cuba, along with archival research in Uruguay. This work explores the ongoing struggles of disenfranchised populations, including in civic development projects and environmental activism. His 70+ publications include a book on teaching English language learners published by Bedford/St. Martin's Press, a special issue of the *Journal of Rhetoric, Professional Communication, and Globalization* that he co-edited on human rights, and a recently co-authored chapter in *The International Handbook of Service-Learning for Social Justice*, published by Wiley.

Dr. Sapp also recently served on collaborative research projects on the topics of teacher credibility, student motivation, conflict resolution, and academic leadership that have been published in the *International Journal of Communication*, *Dean & Provost*, *Communication Education*, *Academic Leader*, *Journal of Communication Studies*, and *The Department Chair*. In 2009, he co-edited a book on feminist pedagogy published by Johns Hopkins University Press, and in 2010, Dr. Sapp won a top research award from the Association for Business Communication for an article on the assessment of student internship experiences. In 2016, he was recognized as a seminal scholar in the field of technical communication.

At LMU, Dr. Sapp collaborates with colleagues across campus on a variety of matters vital to the success of undergraduate, graduate, and continuing education. In his multiple roles, he provides oversight for campus units leading undergraduate education, assessment and accreditation, institutional research, data governance, and continuing education. Dr. Sapp serves as the primary liaison between LMU's academic affairs division and the Board of Trustees Academic Affairs committee.